

Hattfjelldal Municipality, Nordland County,
Norway



Small mountain municipality – many opportunities



Keyword(s):

Migration and Integration

Labour Market and VET

Introduction

The initiative is a skills development program designed for those who are theoretically weak.

Main challenge

A main challenge was to overcome the barrier of never getting ahead and even not being able to complete the elementary schooling.

Timing

The programme was started when Norway has received a huge number of refugees.

Objective

The objective was to qualify people and provide opportunities for acquiring competence through practice.

Target group

We have begun with migrant women who had caretaking responsibilities for several children. However, we have started including other persons who can benefit from the project.

Geographical range

The whole Hattfjelldal Municipality.

Stakeholders and partners

Stakeholders are the business community in the municipality and partners in the various departments in the municipality.

Through pursuing them, appealing about the need of the migrants who have got a settlement agreement in our Municipality.

Strategy / materials

Through close and frequent dialogue with the business community, civil society, public and private employers the programme was established.

Resources

We succeeded best where we used the most work resources in addition to adult education. We used the work resources best to have a close collaboration between refugee, school, internship and introductory program.

Compliance with Sustainable Development Goals (SDG)

The programme is in alignment with SDG 4. The goal is to qualify low-income refugees for work and take care of their families.

Innovation(s)

We intend to break up with the conventional thinking that school bench if the best and the only solution for everyone. This approach is innovative from our point of view.

Evaluation

Most of the participants have entered the labor market.

Success parameters

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Impact

Every migrant in the Municipality has a permanent job and there is no unemployment among the migrants in the Hattfjelldal Municipality.

Impediments

Passiveness of participants is one of the major challenges. We tried to overcome this challenge by motivating the participants.

Another challenge was to get the business community involved in the project.

Replicability

This project can be replicated anywhere in and outside of Norway.

Concluding remarks

Small Municipality many opportunities can provide good training and integration.

Website/Social Media profile(s) of the initiative

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